GLA Certification Program in Vertical Organizational Development

GLOBAL
Leadership Associates

Offered through:

- Six virtual workshop sessions on **13, 15, 20, 22, 27 & 29 January (2026)**. Starting at 08.00 (PST)/ 11.00 (EST)/ 16.00 (UK). (2.5-hour sessions).

- Welcome & introduction call on **6 January** starting at 08.00 (PST)/ 11.00 (EST)/ 16.00 (UK).(1 hour and recorded).

- Solo work to complete in your own time.

Prerequisite is completing a MyWorldView or GLP certification program. On completion, participants will receive a certificate for vertical organizational development.

If you have not been on a MyWorldView program before, please get in touch to discuss your options. Email info@gla.global

GLA Certification Program in Vertical Organizational Development

Join this program to: (1) supercharge the insights and tools you bring to OD and (2) fine-tune the impact you have as an OD practitioner in the organizational systems you relate to. By taking a vertical development approach to OD you'll both grow in personal awareness AND discover new possibilities for action and influence in organizational systems.

Ideal for coaches, consultants and corporate organizational development practitioners who wish to further their developmental learning within an organizational context. This program is offered by GLA's faculty of adult development and OD specialists, and builds on work participants have done on our MyWorldView and/or GLP certification programs. Topics include:

• Understanding organizational culture through a vertical lens

• Do organizations have a developmental stage?

• Using GLA's new *Culture Cards*

• Seeing change from a vertical perspective

• Vertical exploration of key organizational themes including how power is seen and used

• The 'I to We Bridge' - how to help leaders fit into and shift their organizational context

• Designing vertical leadership interventions

• Growing practitioner awareness of self and organizational systems

• Leveraging insights from MyWorldView and the GLP for both personal and client benefit

• Mining GLA's extensive datasets to help make meaning of wider systems

This program blends the what, why and how of taking a vertical approach to organizational development. Our facilitation team, with their rich experience, will be on hand to answer any questions and to support on-going inquiry. All of this is supported by cutting-edge but simple to use technology as well as the opportunity to explore the range of GLA Tools for intervening within organizations.

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2026: January 13, 15, 20, 22, 27 & 29

Practical Details

Covered over six virtual sessions running on **January 13, 15, 20, 22, 27 & 29 (2026).**

All sessions are running at 08:00 to 10:30 PST / 11:00 to 13:30 EST / 16:00 to 18:30 UK / 17:00 to 19:30 CET (2.5 hr sessions).

Our Welcome & Introductory call will take place on 6 January at 08:00 PDT / 11:00 EDT / 16:00 UK / 17:00 CET (1hr)

Participants must have completed a MyWorldView certification program to attend the GLA Certification Program in Vertical Organizational Development. If you have not been on a MyWorldView program before, please get in touch to discuss your options. Email info@gla.

Cost

Registration Fee: US$2,800 for corporate clients, US $2,300 for independent coaches/consultants & students, with an early bird discount of $300 for all bookings made before 30th September2025. **We're pleased to offer payment plans over three easy installments. Please see booking form <u>HERE</u> for more details.**

Please note, VAT is chargeable to UK resident/ registered organizations.

For further enquiries or to register for the programme, please email alison@gla.global

This programme is bought to you by Global Leadership Associates, specialist developmental coaches, consultants & creators of the ground-breaking vertical assessment, the GLP (Global Leadership Profile) which is based on over 50 years of research and real-world experience.