GLA Certification Program in Vertical Organisational Development

GLOBAL
Leadership Associates

Offered through:

- Six virtual workshop sessions on **September 9, 11, 16, 18, 23 and 25th (2025)**. Starting at 08.00 (PST)/ 11.00 (EST)/ 16.00 (UK). (2.5-hour sessions).

- Welcome & introduction call on **September 3rd** Starting at 08.00 (PST)/ 11.00 (EST)/ 16.00 (UK). (1 hour and recorded).

- Solo work to complete in your own time.

- Two practice groups on **September 17th and 24th**. Starting at 08.00 (PST)/ 11.00 (EST)/ 16.00 (UK). (2 hours).

Prerequisite is completing a MyWorldView or GLP certification program. On completion, participants will receive a certificate for vertical organizational development.

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Join this program to: (1) supercharge the insights and tools you bring to OD and (2) fine-tune the impact you have as an OD practitioner in the organizational systems you relate to. By taking a vertical development approach to OD you'll both grow in personal awareness AND discover new possibilities for action and influence in organizational systems.

Ideal for coaches, consultants and corporate organizational development practitioners who wish to further their developmental learning within an organizational context. This program is offered by GLA's faculty of adult development and OD specialists, and builds on work participants have done on our MyWorldView and/or GLP certification programs. Topics include:

- Understanding organizational culture through a vertical lens

- Do organizations have a developmental stage?

- Using GLA's new *Culture Cards*

- Seeing change from a vertical perspective

- Vertical exploration of key organizational themes including how power is seen and used

- The 'I to We Bridge' - how to help leaders fit into and shift their organizational context

- Designing vertical leadership interventions

- Growing practitioner awareness of self and organizational systems

- Leveraging insights from MyWorldView and the GLP for both personal and client benefit

- Mining GLA's extensive datasets to help make meaning of wider systems

This program blends the what, why and how of taking a vertical approach to organizational development. Our facilitation team, with their rich experience, will be on hand to answer any questions and to support on-going inquiry through two practice groups.

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Practical Details

Covered over six virtual sessions running on **September 9, 11, 16, 18, 23 and 25 (2025)**

All sessions are running at 08:00 to 10:30 PST / 11:00 to 13:30 EST / 16:00 to 18:30 UK / 17:00 to 19:30 CET (2.5 hr sessions).

As part of this program, we're delighted to offer two practice groups on September 17th and 24th, offering further space for reflection and time for discussion. All of this is supported by cutting-edge but simple to use technology as well as the opportunity to explore the range of GLA Tools for intervening within organisations.

Our Welcome & Introductory call will take place on **Wednesday September 3** at 08:00 PDT / 11:00 EDT / 16:00 UK / 17:00 CET (1hr)

Participants must have completed a MyWorldView certification program to attend the GLA Certification Program in Vertical Organizational Development.

Cost

Registration Fee: US$2,800 for corporate clients, US $2,300 for independent coaches/consultants & students, with an early bird discount of $300 for all bookings made before 31 July 2025.

Please note, VAT is chargeable to UK residents/registered organisations.

For further enquiries or to register for the programme, please email alison@gla.global

This programme is bought to you by Global Leadership Associates, specialist developmental coaches, consultants & creators of the ground-breaking vertical assessment, the GLP (Global Leadership Profile) which is based on over 50 years of research and real-world experience.

Access the booking form here