

## An Introduction to Coaching for Vertical Development

March 13, 20, 27 and April 3, 2024

Virtual sessions run for 2.5 hours 15.00 to 17:30 UK/ 11:00 to 13:30 EDT/ 08:00 to 10:30 PDT



## Introduction to Vertical Coaching



Are you looking for a vertical learning environment to support your own growth as a coach? Do you aspire to establish yourself as a coach known for making a lasting impact on a leader's vertical development? Then this all-new introductory program is an ideal starting point - offering you an opportunity to infuse your coaching practice with new meaning and employ practices that will enhance your effectiveness.

Coaches who engage leaders in vertical coaching support their inner capacity to lead and help others thrive in an increasingly complex and unpredictable environment in order to meet the evolving needs of an organisation. With a focus on providing real world practices, skills and knowledge for immediate application to your work with clients, this new program provides first hand experience of the transformational impact that vertical coaching can have.

Through this experiential four-week, four session program, coaches will delve into the practices and principles of Collaborative Developmental Action Inquiry (CDAI). You will learn to apply this as the main transformational instrument for increasing your own and other people's capacity for mutual, ethical leadership. An important part of this will be an in-depth exploration of the different "action logics" or internal operating systems that drive our leadership behaviour, which increases the options for timely action available to us.

Participants will be invited to complete one of GLA's vertical assessments as pre-work to support their own development in the program.

## **Facilitators:**



Bill Pullen, MSOD, MCC

Bill Pullen is a coach, consultant, teacher, and facilitator focused on helping leaders by developing their leadership capacity, expanding the complexity of their thinking, and aligning their mental models and behavior with organizational strategy and mission. In addition to his work in organizations Bill was formerly Director of the Institute for Transformational Leadership at Georgetown University where he taught leadership, transformation, and leadership coaching.



Romeck van Zeijl

Romeck is an experienced designer and facilitator of leadership and organisational development curricula focused on Vertical Development. He has been working as an executive coach and organisational development consultant for over a decade and has been program lead on various diploma courses in coaching, supervision and psychotherapy. He is experienced and certified in debriefing various types of leadership assessments including the GLP, the Growth Edge Interview and the ALA (Agile Leadership Assessment, based on 360 degree feedback).



Roxane Loiseaux

As a coach, Roxane's presence invites deep connection, curiosity and lightness. Her focus is on leadership development individually and in teams to foster a collaborative culture. She is Certified with CTI (CPCC) and ICF (PCC), she has been coaching since 2006 in partnership with a range of clients: professionals, artists, coaches in training and senior executives in multinational corporations in various sectors and is a faculty member of the Co-Active Training Institute (CTI).

Fees: US\$500 for the 4 session program

Book online here

## ICF CCE Accreditation

We are delighted to confirm this Program has been accredited by the International Coach Federation (ICF). All delegates who attend the program will now earn credits towards the renewal of their ICF credential.



