

# Leading For Good



## Claire D'Abreu-Hayling

Claire is the Chief Scientific Officer at Sandoz and a member of the Sandoz Executive Committee. In this role, Claire leads an organization of over 1,800 associates across 5 major countries globally. She is responsible for Sandoz' global development network including infrastructure strategy, development capabilities, scientific pipeline execution and talent management across both small molecules and biosimilars.

Claire is a highly experienced industry executive with 30 plus years in drug development and has deep technical knowledge in several therapeutic areas. Since starting her career, she has worked for 4 world leading pharmaceutical companies, spanning from innovative pharma to generic pharma. She has gained experience in the expedition of business transformation and project delivery through strategic thinking, financial management, and building high performance teams. Claire has developed the ability to work seamlessly across organization boundaries to achieve business results.

Claire has studied Chemistry and Pharmaceutical Analysis and Quality Control at the University of the West Indies and the University of London. She has also completed her part-time studies towards a MA in Applied Theology at Regents Theological College.

Claire is a strong advocate of women in leadership in STEM, a champion for Inclusion and Diversity in her current and previous organizations and a member of the Women Leaders Association in the UK. She has had opportunity to write and speak on these topics in different fora.

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