



GLP CERTIFICATION WORKSHOP
EXERCISING ACTION INQUIRY AND MUTUAL POWER:
Using the GLP for leaders' development,
Helsinki, April 9th-11th, 2018

Amara Collaboration and Global Leadership Associates (GLA), with its co-founders and authors of the Global Leadership Profile Bill Torbert and Elaine Herdman-Barker offer this unique 3-day workshop for business leaders, consultants, coaches and researchers, who wish to further their personal development and learn about the power and practice of Collaborative Developmental Action Inquiry. This is an approach that is statistically reliable generating both personal and organizational transformation. All participants complete the GLP and receive feedback on their centre-of-gravity, emergent, and fallback leadership action logic.

Joining the workshop enables those who wish to take this further to become authorized to use the GLP within their organization or with their clients. One can do so by supervised practice of using the GLP with Jane Allen, Elaine Herdman-Barker or Heidi Gutekunst. Once certified, you will become part of a growing community of practice to support this dimension of the work.

Facilitated by Jane Allen and Heidi Gutekunst, with a special guest appearance in an online session by Elaine Herdman-Barker and Bill Torbert, this event offers a programme that blends the **what**, **why** and **how** of transformational leadership development, including:

1. The theory and practice of Collaborative Developmental Action Inquiry (CDAI)
2. The assessment and deepest appreciation of leaders' predominant action-logics – their implications, qualities and shadows
3. The ongoing practice of Action Inquiry and the richness this brings at the personal, team and organizational scales
4. A current organizational case from the Nordic context



WORKSHOP EXPERIENCE

At the workshop you will be exercising active listening and leadership, moving among peers in a community of inquiry, receiving direct feedback about your leadership impact, and thereby learning together practical ways to help yourself and others:

- Identify current leadership action-logics
- Become conscious of the shifts in individual habits
- Exercise personal power and collaborative practice with greater mutuality
- Build capacity to lead from the inside out using single-, double- and triple-loop feedback



Jane Allen – is a co-founder and Chair of Amara Collaboration – an experienced international consultant and leadership coach working across public and private sectors. She provides advice and support for consultants working in the field of transformational organizational and leadership development with particular expertise and enthusiasm for the Global Leadership Profile and the practices of action inquiry and authentic leadership. She has extensive experience of running action-learning sets and providing a leadership coaching and mentoring practice at a strategic level.



Heidi Gutekunst (Facilitator) – co-founder and CEO in Amara Collaboration has worked most of her career in advertising agencies in leading positions. The last three years she led a digital agency through a significant transformation. Heidi has attracted many international awards. Heidi also works as an organizational consultant for Teal companies and is a regular speaker at Business Forums interested in her personal entrepreneurship and transforming ability.



Elaine Herdman-Barker (Two Online Sessions) – Director and co-creator of the Global Leadership Profile, leading authority on assessing and supporting change in leadership action-logics. Elaine is a Lecturer at DeBaak Management Centrum in the Netherlands and leads the Action Inquiry and Certification Workshops as well as Leadership Master classes across Europe, North Africa, and America. She consults across multiple sectors, with a worldwide coaching practice, specializing in the development of high potential leaders and senior executives.



Bill Torbert (One Online session) – Now principal at Action Inquiry Associates, Senior Advisor at Amara Collaboration and Leadership Professor Emeritus at Boston College. Bill was formerly an award-winning teacher and scholar at Yale, Harvard, and Southern Methodist University. He is an internationally renowned consultant, and author of *Action Inquiry: The Secret of Timely and Transforming Leadership*, as well as *Seven Transformations of Leadership*, selected as one of the 'top ten best leadership reads ever' by Harvard Business Review.



Programme

Monday, April 9th, 10am –

Wednesday, April 11th, – 3pm

Optional evening sessions: Monday and Tuesday.

Pre-requisite to workshop Read *Action Inquiry: The Secret of Timely and Transforming Leadership* by Bill Torbert and Associates

Investment: 2250 € (+VAT, if applicable) with early-bird discount to 2100 € (+VAT, if applicable) if paid before January 31st, 2018..

Every participant is also required to do the GLP with commentary, unless they have done it during 2017 or later. The cost for the GLP with commentary and a one hour debrief, is 750 € (+VAT, if applicable)

This fee includes all meals (including lunches, dinners and refreshments), material and the 3-day workshop with a possibility to certify as a GLP coach.

We offer two scholarships for every 10 participants for this workshop. For more information about scholarships, contact Heidi Gutekunst at Heidi@amara.fi

Venue: The workshop will be held in the center of Helsinki and will be chosen depending on the number of participants. In 2017 this workshop was held in Ravintola Sipuli, on Katajanokka, next to the main market square.

For further inquiries or to register for the workshop, contact Heidi Gutekunst +358 40 514 753 heidi@amara.fi

Further information Amara Collaboration at www.amara.fi and Global Leadership Associates www.gla.global