



Global Leadership Profile Certification Workshop

Exercising Action Inquiry and Mutual Power: Using the GLP for Leader's Development
Helsinki, May 11–13, 2017

Amara Collaboration and **Global Leadership Associates (GLA)**, and its co-founders and authors of the Global Leadership Profile **Bill Torbert** and **Elaine Herdman-Barker** join with the **Business Coaching Institute (BCI)**, to offer this unique **3-day workshop** for business leaders, consultants, coaches and researchers, who wish to further their personal development and learn about the power and practice of **Collaborative Developmental Action Inquiry**. This is an approach that is statistically reliable generating both personal and organizational transformation. All participants complete the GLP and receive feedback on their centre-of-gravity, emergent, and fallback leadership action logic.

Joining the workshop enables those who wish to take this further to become authorized to use the GLP within their organization or with their clients. One can do so by supervised practice of using the GLP with Elaine Herman-Barker or Heidi Gutekunst. Once certified, you will become part of a growing community of practice to support this dimension of the work.

Facilitated by **Elaine Herman-Barker**, **Heidi Gutekunst** and **Jane Allen**, with a special guest appearance in an online session by **Bill Torbert**, this event offers a program that blends the what, why and how of transformational leadership development, including:

1. The theory and practice of Collaborative Developmental Action Inquiry (CDAI)
2. The assessment and deepest appreciation of leaders' predominant action-logics—their implications, qualities and shadows
3. The ongoing practice of Action Inquiry and the richness this brings at the personal, team and organizational scales
4. A current organizational case from the Nordic context

The Workshop Experience

At the workshop you will be exercising active listening and leadership, moving among peers in a community of inquiry, receiving impact, and thereby learning together ways to help yourself and others.

- Identify current leadership action-logics
- Become conscious of the shifts in individual habits
- Exercise personal power and collaborative practice with greater mutuality
- Build capacity to lead from the inside out using single-, double- and triple-loop feedback

—more details next page—



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Facilitation Team

Jane Allen – is a co-founder and Chair of Amara Collaboration—an experienced international consultant and leadership coach working across public and private sectors. She provides advice and support for consultants working in the field of transformational organizational and leadership development with particular expertise and enthusiasm for the Global Leadership Profile and the practices of action inquiry and authentic leadership. She has extensive experience of running action-learning sets and providing a leadership coaching and mentoring practice at a strategic level.



Elaine Herdman-Barker (Facilitator) – Director and co-creator of the Global Leadership Profile, leading authority on assessing and supporting change in leadership action-logics. Elaine is a Lecturer at DeBaack Management Centrum in the Netherlands and leads the Action Inquiry and Certification Workshops as well as Leadership Master classes across Europe, North Africa, and America. She consults across multiple sectors, with a worldwide coaching practice, specializing in the development of high potential leaders and senior executives.



Heidi Gutekunst (Facilitator) – co-founder and CEO in Amara Collaboration has worked most of her career in advertising agencies in leading positions. The last three years she led a digital agency through a significant transformation. Heidi also works as an organizational consultant for Teal companies and is a regular speaker at Business Forums interested in her personal entrepreneurship and transforming ability.



Bill Torbert (One Online session)— Now principal at Action Inquiry Associates, Senior Advisor at Amara Collaboration and Leadership Professor Emeritus at Boston College. Bill was formerly an award-winning teacher and scholar at Yale, Harvard and Southern Methodist University. He is an internationally renowned consultant, and author of *Action Inquiry: The Secret of Timely and Transforming Leadership*, as well as *Seven Transformations of Leadership*, selected as one of the ‘top ten best leadership reads ever’ by Harvard Business Review.



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Practical Details

Venue

The workshop will be held in Sannäsän Kartano Conference Hotel, which is located 45 minutes east of Helsinki by car. More information at www.sannaskartano.fi/en/

Programme

Thursday, May 11, 10am –
Saturday, May 13, – 3pm

Optional evening sessions: Thursday and Friday

Pre-requisite to workshop Read *Action Inquiry: The Secret of Timely and Transforming Leadership* by Bill Torbert and Associates.

Investment 3250 € (+VAT, if applicable) with early-bird discount to 3000 € (+VAT, if applicable) if paid before March 31, 2017.

This fee includes taking the Global Leadership Profile (value 750 €) and receiving a full report and debriefing conversation with one of the facilitation team prior to the workshop, meals, and the programme.

For further inquiries or to register for the workshop, contact Heidi Gutekunst +358 40 514 753, heidi@amara.fi or Hanna-Kaisa Lindfors +358 50 407 2210, hanna-paisa.lindfors@bci.fi

Additional information Amara Collaboration at www.mara.fi, Amara Business Coaching Institute at www.bci.fi, Global Leadership Associates www.gla.global

